



***Schedule of Billable Rates***

***RCSC Proposal 11-NRG01-BRS***

*For:*

***NRG Energy  
P.O. Box 840  
New Roads, LA 70760***

***January 6, 2011***

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## **Schedule of Billable Rates**

### Terms & Conditions:

1. Labor and Supervision:

Rate schedule includes: direct wages, state and federal payroll taxes, insurances, employee benefits, allowance for small tools ( less than \$1,000.00), non-reimbursable consumables, overhead, and profit.

2. Equipment:

Rate schedule is inclusive of all construction equipment owned by contractor. Rates are based on per shift usage. Rates include all routine maintenance costs but specifically exclude cost of an operator and fuel, when required. Equipment is to be considered billable while on site whether it is working 100% of the time or not as it is dedicated to project. Rental period begins when equipment leaves RCSC warehouse and ceases upon its return. All rates are FOB RCSC warehouse. All freight charges to be borne by client. Initial loading, unloading, assembly and dismantle expenses are to be considered billable per rates scheduled herein.

Client is responsible for all repair costs for damage beyond “normal wear and tear”.

3. Consumable Supplies

All consumable supplies listed below, when required for the correct execution of the work, shall be considered reimbursable at cost plus 8 % handling fee:

Fuels, oils & gases	Fresh Air Equipment and Supplies
Weld Rod, all types	Chipping Gun/Rivet Buster Repair Parts
Chisels-Air Tool, all types	Casting Forms
Protective Clothing (Tyvek “paper” suits, Nomex/FRC, gloves, rain suits)	
Diamond Tipped Abrasive/Cutting Blades/Discs, Core Bits	
Respirators, all types, including cartridges, filters, lenses, & replacement parts	

4. Third Party Rentals, Materials, and Sub-Contracts:

All third party rentals, materials, and sub-contracts required for the correct execution of our work shall be supplied by RCSC and invoiced at cost plus 8 % handling fee.

5. Employee Requirements:

Each employee will be paid, and RCSC will bill client (at applicable rate), for all hours expended while completing client required orientations, drug screens, background checks, respirator fit and pulmonary function testing.

Safety course costs and background checks shall be invoiced at cost plus 8% handling fee.

6. Communication:

Adequate number of phone, computer, and facsimile lines shall be provided by client to facilitate correct project execution by RCSC. Should said lines not be provided, RCSC shall invoice client for cellular communications used in connection with the work.

7. Invoicing and Payment Terms:

Weekly progress billings will be prepared and submitted for client processing.

Terms of payment: Net thirty (30) days

***RCSC is fully capable of receiving electronic payment.***

8. All rates provided herein are specifically exclusive of any and all sales, use and/or gross receipts tax. All applicable taxes will be added to invoicing at cost.

9. Escalation:

All rates provided herein are based on current market and geographical conditions and are subject to escalation based on conditions at time of project execution.

10. Definitions:

- a. **Straight Time (ST)** - First eight (8) hours worked each shift/day, Monday thru Friday, up to forty (40) total hours during a payroll week. Straight time rates will also apply to first ten (10) hours worked per shift/day during a scheduled 4-10 (four (4) shifts, ten (10) hours per shift) work week.
- b. **Overtime (OT)** – After first eight hours worked each shift/day (10 hours if scheduled 4-10's), Monday thru Friday and all day Saturday and Sunday.
- c. **Holiday Pay (HP)** – All hours worked during RCSC and/or client recognized holidays (minimum of: New Years Day, Good Friday, Independence Day, Memorial Day, Labor Day, Thanksgiving Day, and Christmas Day). Holiday pay shall consist of paying employees, and billing client, one (1) additional straight time (ST) hour for every hour worked during observed "Holiday".
- d. **Short Term Projects** – Unscheduled, projects lasting less than a four day on-site duration. Labor expended during short term projects shall be billed at Overtime (OT) rates.

- e. **Show-up Time** – When work is not available due to weather or other circumstances beyond the control of RCSC, all crafts in attendance will be paid, and client billed a minimum of two (2) hours and per diem, when eligible, at applicable rate. Project staff and administration shall continue to work, when safely possible, be paid, and client billed, a minimum of eight (8) straight time (ST) hours and per diem, when eligible, at applicable rate.
- f. **Per Diem** – eligibility shall be based upon living outside a sixty (60) mile radius from project site as determined by address on state issued id and verified thru available mapping software such as [www.mapquest.com](http://www.mapquest.com). RCSC will pay employees and bill client per the following:
  - ◆ Per Diem rate of \$ 110.00 per day for Staff classifications (General Foreman and above)
  - ◆ \$ 90.00 per day for project administration classifications (QA/QC, Cost Controls, Planner, Timekeeper/Clerk, and Safety Coordinator)
  - ◆ \$ 75.00 per day for all other craft classifications.

Eligibility requirements may be waived for those individuals determined by RCSC to be critically necessary to the correct execution of the project.

Per Diem shall be paid everyday employee is in attendance, weekends when not worked and all client directed/project dictated “stand-down/stand-by” days.

- g. **Travel Pay** – All employees initially traveling more than 200 miles to reach project shall be considered eligible. RCSC shall pay employee, and bill client, one (1) days’ per diem for each ten (10) hours traveled at applicable rate, and one (1) hour at applicable straight time (ST) rate for each 50 miles traveled in total to and from project site. Employee must complete project to remain eligible as travel is not paid until final release.

**EXHIBIT "A"**

**Billable Labor Rate Schedule**

Classification	Straight Time	Overtime
<b>Staff:</b>		
Project Manager	75.00	105.00
Superintendent	60.00	85.00
General Foreman	47.50	65.00
Safety Coordinator	45.50	62.05
<b>Administration:</b>		
Field Cost Planner	48.50	69.70
QA/QC	45.50	62.05
Project Planner/Coordinator	57.50	82.75
Timekeeper / Clerk	35.55	52.20
<b>Crafts:</b>		
Foreman	45.00	61.75
Welder	40.75	55.20
Specialist I	43.40	59.10
Specialist II	39.50	53.10
Craftsman I	36.50	49.10
Craftsman II	34.00	45.70
Helper / Safety/Fire Watch	29.85	41.10

Rates valid thru 1/06/2011

## **EXHIBIT "B"**

### **COMPANY OWNED EQUIPMENT RATE SCHEDULE (Per Shift Rates)**

<b><i>Demolition / Clean-Up Equipment</i></b>			
Rivet Buster	50.00	Roura Dumpster	38.00
Chipping Gun	28.00	Air Vacuum Cleaner	25.00
Air Scaler / "Zip" Gun	12.50	Air 'Hepa" Vacuum Cleaner	35.00
Pressure Washer, 3000 psi	100.00		
<b><i>Surface Preparation Equipment</i></b>			
7" Air Grinder	9.50	Sandblast Rig, Complete 300 lb.	125.00
4" Air Grinder	9.25	Sandblast Rig, Complete 600 lb.	175.00
<b><i>Welding Equipment</i></b>			
Rod Oven Box, 300 lb.	20.00	Welding Set-Up (100' lead,ground,whip)	9.50
Electric Welder	27.50	Additional Lead, per 100'	6.75
Gas/Diesel 400 amp Welder	60.00	Air Arc Gouger Set-up	14.00
Eight Bank Welder	85.00	Plasma Arc Unit	95.00
Burning Unit, complete	22.50		
<b><i>Gunite Equipment</i></b>			
Allentown Pneumatic Gun (N2 Pot)	145.00	1 1/2" Material Hose ( 50' section)	15.00
Allentown Pneumatic Placement Rig	275.00	Water Booster Pump	20.00
Rotary Gun	170.00	Bull Hose (25' section)	14.50
<b><i>Masonry Equipment</i></b>			
14" Masonry Saw	30.00	60 qt. Hobart Mixer	95.00
20" Masonry Saw	95.00	Additional Hobart Bowl & Paddle	20.00
Rescue Saw	45.00	Concrete Bucket	25.00
Tile Saw	25.00	Bull Dog Pump w/material hose	50.00
Roller Conveyor, 10' section	20.00	Core Drill w/ water swivel	30.00
Pogo Sticks (40 pc. Set)	95.00	Rotary Vibrator	55.50
Mortar Mixer	60.00	2 ton Come-a-long w/ 25' chain	17.50
Batch Mixer (vibra/pump cast)	220.00	Bench Rammer	15.50
30 qt. Hobart Mixer	75.00	2 ton Port-a-Power	10.00
<b><i>Air Supply / Monitoring Equipment</i></b>			
Air Header Manifold	25.00	Personal H2S Monitor	5.00
Moisture Separator	9.00	CO2 / 4 gas / Multi Gas Monitor	40.00
<b><i>Vehicles</i></b>			
3/4 Ton Truck	65.00	16' Tandem Axle Trailer	25.00
Gator (or similar equivalent)	45.00	9000 lb Fork Lift	225.00
<b><i>Project Site / Office Equipment</i></b>			
Combination Office/Tool Trailer (40')	65.00	Tool Van	60.00
Initial trailer load out /unload (ea)	1250.00	Computer w/ printer	30.00
Storage Trailer / Container	25.00	Furnace / Boiler Trailer (complete)	900.00
Refrigerated Storage Container	65.00	Coatings / Acid Proofing Trailer (complete)	750.00